



# 360 Degree Leadership

A Program Designed to Continually Assess and Improve Leadership Effectiveness

## Our Focus

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**360 Degree Leadership takes standard 360 assessments to the next level by providing valuable tools and resources designed to improve leadership effectiveness.**

Program participants go beyond just receiving assessment results and use this collective feedback to expand their self-awareness, improve communication, and impact positive change.

As part of a three phased program, participants work with Brian Brogen of Build Consulting in face-to-face workshops, virtual and instructor-led training, as well as self study to:

- Understand assessment results
- Develop a plan for building competencies and behaviors
- Identify common goals and create obtainable objectives
- Learn skills and receive tools key to achieving desired goals
- Review progress to capitalize on success and address challenges
- Design a plan for continued growth

## Our Approach

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### Skills & Knowledge

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Skills and tools to continually apply 360 degree assessment data in communication, decision making, and change management.



### Critical Thinking

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Exploring how gaps in perception of perceived intentions vs. actual behaviors affect performance.



### Interaction

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Engaging in the process of improving upon 360 degree assessment results by tailoring a plan for specific leaders and leadership teams.



### Commitment

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Creating an action plan for applying program knowledge and skills.